Human Resources and Skills Development Canada
Ressources humaines et Développement des compétences Canada

Fair, safe and productive workplaces

Labour Program

Workplace Bulletin

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The *Workplace Bulletin,* issued by the **Labour Program,** is published twice a month. It provides wage and other information relating to collective bargaining in Canada and offers updates on industrial relations issues.

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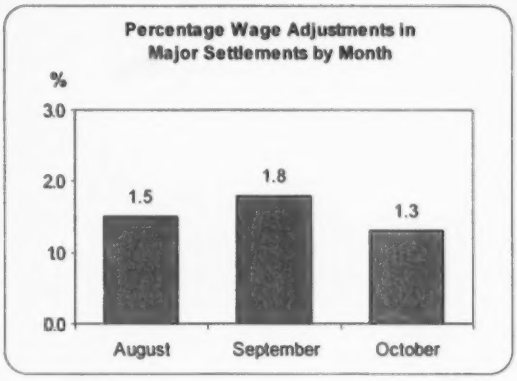
Wage Adjustments
Covering 500 or More Employees

October 2010



Major collective bargaining settlements in October 2010 provided base-rate wage adjustments averaging 1.3% annually over the contract term. The results for the month of October are based on a review of 41 agreements and cover 296,340 employees.

When the parties to these settlements previously negotiated, the resulting wage adjustments averaged 1.6%, higher than in their current settlements. Contract duration in October 2010 averaged 54.0 months, compared to 63.1 months in the previous round of settlements.

Wage adjustments averaged 1.4% in the public sector and 0.8% in the private sector. The relatively lower figure in the private sector was due in part to 2 Loblaws Supermarkets agreements covering 14,240 employees and 2 Zehrs Markets agreements covering 9,800 employees, each with wage adjustments averaging 0.5%. The relatively higher figure in the public sector was due in part to 3 Saskatchewan Association of Health Organization agreements covering 24,870 employees with wage gains averaging 2.4%.

On a jurisdiction basis, the highest average in wage adjustments was in Prince Edward Island (a single health-sector agreement at 4.4%) and the lowest was in Ontario at 0.8% (due mainly to the Loblaws and Zehrs agreements mentioned earlier). Wage adjustments in the federal jurisdiction,

Canada

averaged 1.6% for 32,850 employees in 4 agreements. The Canada Revenue Agency agreement provided 31,620 public sector employees with an average adjustment of 1.5%. A NAV CANADA agreement also provided 700 technicians with a wage increase averaging 2.3%. Cameco Corporation (a uranium mine in Saskatchewan under federal jurisdiction) settled with 530 mine employees for relatively high wage gains of 3.7% (although this had little impact on the federal average).

On an industry basis, the highest average in wage adjustments was in primary industries (based on a single agreement, Cameco mentioned earlier) and the lowest was in the retail trade sector at 0.6% (again due mainly to the Loblaws and Zehrs agreements).

The year to date (January-October) wage adjustments are averaging 1,8%: 41.4% of employees covered in these contracts received wage adjustments in the 1.0 to 1.9% range; 38.2% of employees received wage adjustments in the 2.0 to 2.9% range; and 10.0% were subject to a wage freeze.

In the following tables, COLA is the abbreviation for Cost-of-Living Allowance.

Average Annual Percentage Wage Adjustments by Month

	2010		
	August	**September**	**October**
Sectors			
Public Sector	1.4	1.3	1.4
Private Sector	1.9	2.2	0.8
All Industries/Jurisdictions			
Average Annual Adjustment	1.5	1.8	1.3
Non-COLA	1.4	1.8	1.3
COLA	2.1	-	1.8
First-Year Adjustment	0.8	2.8	0.9
Non-COLA	0.7	2.8	0.9
COLA	1.2	-	0.0
Industries			
Primary Industries	-	3.5	3.7
Utilities	-	-	1.2
Construction	3.1	2.3	2.8

	2010		
	August	September	October
Industries (continued)			
Manufacturing	1.0	3.3	1.0
Wholesale and Retail Trade	-	1.8	0.6
Transportation	2.0	2.0	2.3
Information and Culture	1.9	0.5	-
Education, Health and Social Services	1.2	1.3	1.4
Public Administration	1.5	2.5	1.4
Jurisdictions			
Prince Edward Island	-	-	4.4
Nova Scotia	1.1	-	-
New Brunswick	1.0	3.0	-
Quebec	1.2	1.8	1.2
Ontario	3.1	1.8	0.8
Manitoba	1.1	-	1.3
Saskatchewan	-	3.3	2.4
Alberta	3.0	3.5	1.5
British Columbia	1.0	-	1.0
Public Service Labour Relations Act	-	-	1.5
Canada Labour Code, Part I	2.0	0.8	2.9
Federal Jurisdiction	2.0	0.8	1.6

Average Annual Percentage Wage Adjustments by Quarter

	2009	2010		
	4th	1st	2nd	3rd
Sectors				
Public Sector	2.3	2.2	1.8	1.3
Private Sector	1.6	1.9	2.5	2.2
All Industries/Jurisdictions				
Average Annual Adjustment	2.1	2.1	2.1	1.8
Non-COLA	2.1	2.1	2.1	1.8
COLA	1.8	1.5	2.0	2.0
First-Year Adjustment	2.1	2.1	1.9	2.4
Non-COLA	2.2	2.1	1.9	2.5
COLA	1.7	1.6	2.6	0.7
Industries				
Primary Industries	-	0.8	5.7	3.5
Utilities	2.5	2.9	0.0	0.0
Construction	2.5	2.1	2.5	2.3
Manufacturing	1.2	1.2	1.5	1.8
Wholesale and Retail Trade	1.7	1.9	3.9	1.8
Transportation	2.1	3.7	1.9	2.0
Information and Culture	1.9	0.0	-	0.9
Finance and Professional Services	2.2	-	3.1	-
Education, Health and Social Services	2.4	2.1	2.4	1.3
Entertainment and Hospitality	-	2.4	1.2	-
Public Administration	2.4	2.8	1.1	1.7
Jurisdictions				
Newfoundland and Labrador	-	1.1	2.6	-
Prince Edward Island	-	-	1.9	-
Nova Scotia	2.3	2.1	-	1.1

	2009	2010		
	4th	1st	2nd	3rd
Jurisdictions (continued)				
New Brunswick	-	2.6	-	1.8
Quebec	2.1	1.9	1.7	1.8
Ontario	1.9	2.0	2.4	2.2
Manitoba	2.4	3.3	3.4	1.2
Saskatchewan	-	-	2.3	2.9
Alberta	4.3	5.6	2.7	2.9
British Columbia	3.0	0.2	0.0	0.5
Territories	-	-	2.2	-
Multiprovince	0.0	-	-	-
Public Service Labour Relations Act	1.7	-	-	-
Canada Labour Code, Part I	1.9	1.7	2.1	1.6
Federal Jurisdiction	1.8	1.7	2.1	1.6

Average Annual Percentage Wage Adjustments by Year

	2007	2008	2009	2010
Sectors				
Public Sector	3.4	3.5	2.5	1.6
Private Sector	3.2	2.5	1.8	2.1
All Industries/Jurisdictions				
Average Annual Adjustment	3.3	3.2	2.4	1.8
Non-COLA	3.3	3.4	2.4	1.8
COLA	3.4	1.7	2.3	1.9
First-Year Adjustment	3.9	3.6	2.5	1.8
Non-COLA	3.9	3.8	2.6	1.8
COLA	3.5	1.9	1.9	1.2

	2007	2008	2009	2010
Industries				
Primary Industries	4.6	4.3	2.5	3.3
Utilities	3.9	2.3	3.0	0.8
Construction	3.4	5.4	3.7	2.4
Manufacturing	2.5	1.1	1.6	1.5
Wholesale and Retail Trade	2.4	2.8	1.8	1.1
Transportation	2.7	3.1	1.1	2.2
Information and Culture	3.1	2.0	2.1	0.9
Finance and Professional Services	3.6	2.8	2.5	3.1
Education, Health and Social Services	3.5	3.8	3.0	1.7
Entertainment and Hospitality	3.3	1.9	2.0	2.2
Public Administration	3.4	2.7	2.1	1.3
Jurisdictions				
Newfoundland and Labrador	1.6	5.0	5.0	1.7
Prince Edward Island	2.8	3.0	3.6	2.6
Nova Scotia	3.0	4.0	2.9	1.5
New Brunswick	2.5	3.7	6.0	2.3
Quebec	3.2	2.4	2.2	1.6
Ontario	3.1	2.6	2.4	2.0
Manitoba	3.0	3.4	2.9	2.2
Saskatchewan	4.1	5.1	5.0	2.4
Alberta	4.9	4.8	4.5	3.6
British Columbia	3.0	2.5	3.0	0.1
Territories	3.0	4.4	2.4	2.2
Multiprovince	3.0	-	2.1	-
Public Service Labour Relations Act	2.8	2.9	1.7	1.5
Canada Labour Code, Part I	2.7	2.9	1.2	1.9
Federal Jurisdiction	2.8	2.9	1.6	1.7

***Note**: Data for 2010 cover the months of January through October.*

Average Annual Percentage Wage Adjustments by Public and Private Sectors, a Chronological Perspective Since 2000

Year	Public	Private	Both Sectors
2000	2.5	2.4	2.5
2001	3.4	3.0	3.3
2002	2.9	2.6	2.8
2003	2.9	1.2	2.5
2004	1.4	2.3	1.8
2005	2.3	2.5	2.3
2006	2.6	2.3	2.5
2007	3.4	3.2	3.3
2008	3.5	2.5	3.2
2009	2.5	1.8	2.4
2010	1.6	2.1	1.8

***Note**: Data for 2010 cover the months of January through October.*

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please see the Technical Notes (PDF format, 200KB).

Source: Strategic Policy, Analysis, and Workplace Information Directorate, Labour Program, HRSDC.

OTHER DETAILED TABLES

Other detailed tables (PDF format, 173KB) include data on the number of agreements, employees, and durations by month, quarter, and year for both sectors (public and private), jurisdictions, and industries.

Major Settlements Reached in October 2010

Industry, Employer, Location Union and Bargaining Unit	No. of Empls.	Avg. Ann. % Adj.	Duration (months)	Expiry Date
Primary Industries				
Cameco Corporation District of Key Lake, Saskatchewan United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (AFL-CIO/CLC) mine employees; mill employees	530	3.7	48.0	Dec 31, 2013
1 agreement	**530**	**3.7**	**48.0**	
Utilities				
Hydro-Québec province-wide, Quebec Syndicat professionnel des ingénieurs d'Hydro-Québec inc. (Independent-national) engineers	1,830	1.2	60.0	Dec 31, 2013
1 agreement	**1,830**	**1.2**	**60.0**	
Construction				
Pipe Line Contractors Association of Canada province-wide, Ontario Laborers' International Union of North America (CtW) labourers	500	2.9	36.0	Apr 30, 2013
Utility Contractors' Association of Canada province-wide, Ontario Laborers' International Union of North America (CtW) labourers	750	2.7	36.0	Apr 30, 2013
2 agreements	**1,250**	**2.8**	**36.0**	
Manufacturing				
Council on Northern Interior Forest Employment Relations Northern Interior Region, British Columbia United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union (AFL-CIO/CLC) mill employees	2,000	1.0	48.0	Jun 30, 2013
1 agreement	**2,000**	**1.0**	**48.0**	

Industry, Employer, Location Union and Bargaining Unit	No. of Empls.	Avg. Ann. % Adj.	Duration (months)	Expiry Date
Wholesale and Retail Trade				
Finning (Canada), division of Finning International Inc. province-wide, Alberta International Association of Machinists and Aerospace Workers (AFL-CIO/CLC) service and maintenance employees	1,750	1.4	24.0	Apr 30, 2012
Loblaws Supermarkets Ltd. Ottawa, Ontario United Food and Commercial Workers Canada (CtW/CLC) retail employees	1,240	0.5	60.0	Apr 30, 2015
Loblaws Supermarkets Ltd. province-wide, Ontario United Food and Commercial Workers Canada (CtW/CLC) retail employees	13,000	0.5	59.9	Jul 01, 2015
Zehrs Markets Inc., division of Zehrmart Limited Essex, Kent, and Lambton Counties, Ontario United Food and Commercial Workers Canada (CtW/CLC) retail employees	1,800	0.5	59.9	Jul 01, 2015
Zehrs Markets, division of Zehrmart Limited province-wide, Ontario United Food and Commercial Workers Canada (CtW/CLC) retail employees	8,000	0.5	59.9	Jul 01, 2015
5 agreements	**25,790**	**0.6**	**57.5**	
Transportation				
NAV CANADA Canada-wide, Multiprovince International Brotherhood of Electrical Workers (AFL-CIO/CLC) electronic technicians	700	2.3	24.0	Aug 31, 2011
1 agreement	**700**	**2.3**	**24.0**	

Industry, Employer, Location Union and Bargaining Unit	No. of Empls.	Avg. Ann. % Adj.	Duration (months)	Expiry Date
Education, Health and Social Services				
Comité patronal de négociation des collèges province-wide, Quebec Fédération des enseignantes et enseignants de cégeps (CSQ) lecturers	1,500	1.2	60.0	Mar 31, 2015
Comité patronal de négociation des collèges province-wide, Quebec Fédération du personnel de soutien de l'enseignement supérieur (CSQ) support employees	1,390	1.2	60.0	Mar 31, 2015
Comité patronal de négociation des collèges province-wide, Quebec Fédération du personnel professionnel des collèges (CSQ) educational services employees	800	1.2	60.0	Mar 31, 2015
Comité patronal de négociation des collèges province-wide, Quebec Fédération nationale des enseignantes et des enseignants du Québec (CSN) lecturers	9,530	1.2	60.0	Mar 31, 2015
Comité patronal de négociation du secteur de la santé et des services sociaux province-wide, Quebec Alliance du personnel professionnel et technique de la santé et des services sociaux (Independent-national) health care and skilled trades employees	21,520	1.2	60.0	Mar 31, 2015
Comité patronal de négociation du secteur de la santé et des services sociaux province-wide, Quebec Canadian Union of Public Employees (CLC) office employees; health service employees; service and maintenance employees	14,360	1.2	60.0	Mar 31, 2015
Comité patronal de négociation du secteur de la santé et des services sociaux province-wide, Quebec Fédération de la santé du Québec (CSQ) nurses	5,120	1.2	60.0	Mar 31, 2015

Industry, Employer, Location Union and Bargaining Unit	No. of Empls.	Avg. Ann. % Adj.	Duration (months)	Expiry Date
Education, Health and Social Services (continued)				
Comité patronal de négociation du secteur de la santé et des services sociaux province-wide, Quebec Fédération des professionnèles (CSN) health and social care professional employees; health service employees	4,000	1.2	60.0	Mar 31, 2015
Comité patronal de négociation du secteur de la santé et des services sociaux province-wide, Quebec Fédération du personnel de la santé et des services sociaux (CSQ) health service employees; office employees; service and maintenance employees	600	1.2	60.0	Mar 31, 2015
Comité patronal de négociation du secteur de la santé et des services sociaux province-wide, Quebec Service Employees International Union (CtW/CLC) office employees; health service employees; health and social care professional employees	9,480	1.2	60.0	Mar 31, 2015
Management Negotiating Committee English-language School Boards province-wide, Quebec Quebec Provincial Association of Teachers (Independent-national) elementary and secondary teachers	7,470	1.2	60.0	Mar 31, 2015
Management Negotiating Committee for English-language School Boards province-wide, Quebec Independent Association of the Support Staff of the Lester B. Pearson School Board (Independent local) support employees	780	1.2	60.0	Mar 31, 2015
Management Negotiating Committee for French-language School Boards province-wide, Quebec Canadian Union of Public Employees (CLC) support employees	5,390	1.2	60.0	Mar 31, 2015

Industry, Employer, Location Union and Bargaining Unit	No. of Empls.	Avg. Ann. % Adj.	Duration (months)	Expiry Date
Education, Health and Social Services (continued)				
Management Negotiating Committee for French-language School Boards province-wide, Quebec Fédération des professionnelles et professionnels de l'éducation du Québec (CSQ) scientific and other professional employees	4,670	1.2	60.0	Mar 31, 2015
Management Negotiating Committee for French-language School Boards province-wide, Quebec Fédération des syndicats de l'enseignement (CSQ) elementary and secondary teachers	42,750	1.2	60.0	Mar 31, 2015
Management Negotiating Committee for French-language School Boards province-wide, Quebec Fédération du personnel de soutien scolaire (CSQ) support employees	9,150	1.2	60.0	Mar 31, 2015
Northern Alberta Institute of Technology Edmonton, Alberta Alberta Union of Provincial Employees (Independent-national) administrative services employees; technical employees; service and maintenance employees	1,140	1.7	36.0	Jun 30, 2013
Ottawa Hospital Ottawa, Ontario Canadian Union of Public Employees (CLC) office employees; trade employees; service employees	3,300	2.0	36.0	Sep 28, 2012
Prince Edward Island Department of Health province-wide, Prince Edward Island Prince Edward Island Union of Public Sector Employees (CLC) health and social care professional employees; health service employees	880	4.4	36.0	Mar 31, 2012
Saskatchewan Association of Health Organizations province-wide, Saskatchewan Canadian Union of Public Employees (CLC) non-medical employees; technical employees; service and maintenance employees	12,600	2.4	48.0	Mar 31, 2012

Industry, Employer, Location Union and Bargaining Unit	No. of Empls.	Avg. Ann. % Adj.	Duration (months)	Expiry Date
Education, Health and Social Services (continued)				
Saskatchewan Association of Health Organizations province-wide, Saskatchewan Service Employees International Union (CtW/CLC) non-medical employees; technical employees; service and maintenance employees	10,770	2.4	48.0	Mar 31, 2012
Saskatchewan Associations of Health Organizations province-wide, Saskatchewan Saskatchewan Government and General Employees' Union (CLC) non-medical employees; technical employees; service and maintenance employees	1,500	2.4	48.0	Mar 31, 2012
Université de Sherbrooke Sherbrooke, Quebec Public Service Alliance of Canada (CLC) teaching assistants	550	1.1	42.4	Oct 11, 2013
University of Manitoba Winnipeg, Manitoba University of Manitoba Faculty Association (Independent local) professors; librarians; instructors	1,170	1.3	36.0	Mar 31, 2013
24 agreements	**170,420**	**1.4**	**57.3**	
Public Administration				
Canada Revenue Agency Canada-wide, Multiprovince Public Service Alliance of Canada (CLC) administrative and support employees	31,620	1.5	24.0	Oct 31, 2012
Ville de Montréal Montréal, Quebec Canadian Union of Public Employees (CLC) outside employees	6,860	1.8*	60.0	Aug 31, 2012
Gouvernement du Québec province-wide, Quebec Syndicat de la fonction publique du Québec (Independent-national) labourers	2,910	1.2	60.0	Mar 31, 2015

Industry, Employer, Location Union and Bargaining Unit	No. of Empls.	Avg. Ann. % Adj.	Duration (months)	Expiry Date
Public Administration (continued)				
Gouvernement du Québec province-wide, Quebec Syndicat de la fonction publique du Québec (Independent-national) salaried employees	35,450	1.2	60.0	Mar 31, 2015
Gouvernement du Québec province-wide, Quebec Syndicat de professionnelles et professionnels du Gouvernement du Québec (Independent-national) scientific and other professional employees	16,400	1.2	60.0	Mar 31, 2015
Regional Municipality of York Newmarket, Ontario Canadian Union of Public Employees (CLC) health service and trade employees; maintenance employees	580	2.6	36.0	Mar 31, 2013
6 agreements	**93,820**	**1.4**	**47.7**	
Total				
Agreements with COLA - 1 agreement	**6,860**	**1.8**	**60.0**	
Agreements without COLA - 40 agreements	**289,480**	**1.3**	**53.9**	
All Agreements - 41 agreements	**296,340**	**1.3**	**54.0**	

***Cost-of-Living Allowance**

Major settlements are those involving bargaining units of 500 or more employees. For additional information, please see the Technical Notes (PDF format, 200KB).

Source: Strategic Policy, Analysis, and Workplace Information Directorate, Labour Program, HRSDC.

Current and Upcoming Key Negotiations

Covering 500 or more employees

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations				
Federal Jurisdiction, Public Sector				
Saskatchewan				
Saskatchewan Telecommunications	CEP	3,460	B	Mar 10
Multiprovince				
Government of Canada	Various unions	75,270	B	Dec 09/Dec 11
Canada Post Corporation	CUPW	54,000	ARB/B	Sep 09/Jan 11
Federal Jurisdiction, Private Sector				
Multiprovince				
TELUS Corporation	TWU	13,700	B	Nov 10
Canadian National Railway Company	CAW-Canada	4,720	CO	Jul 10/Dec 10
Canadian Pacific Railway	CAW-Canada	2,300	CO	Dec 10
NAV CANADA	CAW-Canada	850	B	Apr 10
British Columbia				
British Columbia Maritime Employers Association	ILWU Canada	4,500	CO	Mar 10
Provincial and Territorial Jurisdictions, Public Sector				
Prince Edward Island				
Government of Prince Edward Island	PEIUPSE	1,950	ARB	Mar 10
Nova Scotia				
Government of Nova Scotia	NSTU/CUPE	11,650	B	Oct 09/Jul 10
Capital District Health Authority	NSGEU	8,350	B	Oct 10
Health Association Nova Scotia	NSNU	3,580	B	Oct 09
Halifax Regional School Board	CUPE	770	B	Jul 09
New Brunswick				
Government of New Brunswick	NBUPPE/CUPE	5,860	B	Feb 09–Dec 09

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations (continued)				
Provincial and Territorial Jurisdictions, Public Sector (continued)				
Quebec				
Comité patronal de négociation du secteur de la santé et des services sociaux	Various unions	46,720	TENT	Mar 10
Management Negotiating Committee for English and French School Boards	Various unions	31,850	B/TENT	Mar 10
Ville de Montréal	Various unions	15,700	B/ARB	Dec 06/Dec 10
Gouvernement du Québec	Various unions	9,110	B/MED	Mar 10
Ville de Québec	Various unions	3,100	ARB	Dec 06/Dec 10
Le Réseau de transport de la Capitale	Confédération des syndicats nationaux	920	B	Jun 09
Ontario				
Universities	Various unions	6,960	B/CO	Jun/Aug 10
City of Toronto	IAFF	3,000	B	Dec 09
London Health Sciences Centre	CAW-Canada	1,190	B	Oct 10
Manitoba				
Government of Manitoba	MGEU	13,500	B	Mar 10
Saskatchewan				
Government of Saskatchewan	STF	12,000	B	Aug 10
SaskPower	CEP/IBEW	2,080	B	Dec 09
City of Saskatoon	CUPE	1,490	B	Dec 09
Alberta				
Government of Alberta	AUPE	22,000	B	Aug 10
British Columbia				
Community Social Services Employers Association	BCGEU	15,000	B	Mar 10
Health Employers Association of British Columbia	HSABC	14,000	B	Mar 10

Employer	Union	Employees	Status*	Expiry Month
Current Key Negotiations (continued)				
Provincial and Territorial Jurisdictions, Public Sector (continued)				
Nunavut				
Government of Nunavut	PSAC	2,100	B	Sep 10
Government of Nunavut	NTA	640	MED	Jun 09
Provincial and Territorial Jurisdictions, Private Sector				
Ontario				
Construction Sector	Various unions	4,750	B	Apr 10
Hamilton Steel GP Inc.	USW	2,400	WS	Jul 10
Central Care Corporation	Various unions	1,660	ARB	Mar/Apr 10
Alberta				
Canada Safeway Limited	UFCW Canada	10,725	B	Mar 10
XL Foods Lakeside Packers	UFCW Canada	2,100	B	Dec 09
British Columbia				
Interior Forest Labour Relations Association	USW	4,000	B	Jun 09

* ARB - Arbitration
B - Bargaining
BaWS - Bargaining after work stoppage
CO - Conciliation
MED - Mediation
MaWS - Mediation after work stoppage
PAB - Post-arbitration bargaining
PCB - Post-conciliation bargaining
PMB - Post-mediation bargaining
TENT - Tentative settlement
WS - Work stoppage

Notes:
The short dash (–) in the **Expiry Month** column indicates that collective agreements within a same union or in various unions are expiring, for example, from September 2007 to January 2008 inclusively, and their expiry dates are presented by this short form: **Sept 07–Jan 08.**

The oblique sign (/) means that collective agreements within a same union or in various unions are expiring, for example, either on July 2007 or April 2008, and their expiry dates are presented by this short form: **Jul 07/Apr 08.**

Employer	Union	Employees	Expiry Month
Upcoming Key Negotiations			
Federal Jurisdiction, Public Sector			
Nothing to report.			
Federal Jurisdiction, Private Sector			
Air Canada	Various unions	26,180	Feb 11/Mar 11
Provincial and Territorial Jurisdictions, Public Sector			
Ontario Hospital Association	Various unions	57,970	Mar 11
Alberta Health Services	HSAA	14,000	Mar 11
Toronto Transit Commission	ATU	8,970	Mar 11
Government of New Brunswick	NBNU	5,800	Dec 10
Provincial and Territorial Jurisdictions, Private Sector			
Pratt & Whitney Canada	CAW-Canada	2,800	Feb 11

Major Work Stoppages

Involving 500 or more employees, from **November 12 to December 9, 2010.**

An updated Weekly Report and a Year-to-Date Report are available on the Web site.

Employer, Location, Union, and Employees	Issues	Starting	Ending
U.S. Steel Canada Inc. Hamilton, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 939 steelworkers	Not available	Nov 7, 2010 Lockout	
Sears Canada (Logistics Centre) Vaughan, Ontario United Steel, Paper and Forestry, Rubber, Manufacturing, Energy, Allied Industrial and Service Workers International Union 540 warehouse employees	Not available	Apr 1/2010 Lockout	Nov 22, 2010

Coming in the Next Issue

- Recent Collective Bargaining Settlements
- Current and Upcoming Key Negotiations—Update
- Major Work Stoppages—Update
- Readers' Corner
- Union Membership in Canada—2010

For More Information

The *Workplace Bulletin* is available twice a month.

The *Workplace Bulletin* keeps you informed of ongoing developments and provides access to timely customized information on industrial relations and collective bargaining in Canada. You can get updated on topics such as:

- negotiated wage data
- benefits
- working conditions
- work stoppages
- labour organizations
- union membership
- innovative workplace practices

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